



QUALITY ENVIRONMENT AND SAFETY POLICY

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Review 0

Page 1 of 1

The Management has formulated the Quality, Environment & Safety Policy, which aims to offer the Customer a product capable of fully meeting its needs and expectations in compliance with the requirements of internal economy and the constant search for technological innovation and for the reduction of the environmental impact, and the safeguarding of workers.

The following guidelines are therefore identified:

- the ability to identify the needs of the customer and that those do not conflict with the requirements of reduction of the environmental impact, and the safeguarding of workers;
- the ability to achieve what is required by the Customer, identifying the critical points about the use of the product and using the best technologies in order to minimize the environmental impacts due to the use of the product, guaranteeing safe and healthy working conditions for the prevention of work related injuries and diseases;
- the ability to ensure an increasing effectiveness and efficiency of internal processes, in order to create resources for the investment preventing or minimising the inevitable environmental impacts of the processes while also providing a framework for setting objectives for the health and safety of workers;
- the ability to ensure ready technological upgrading of equipment and instrumentation related to fundamental processes;
- ensuring that the policy is subject to periodic reviews that ensure its effectiveness and adequacy over time through the continuous improvement, the protection of the environment, the prevention of pollution and the commitment to the removal of the dangers and the reduction of the risks to the health and safety of workers;
- ensuring that current and future operations, products, services, infrastructures, machinery and equipment, are consistent with the specifications set out by the European directives and the national laws;
- ensuring the commitment of the Management for the consultation and participation of workers in relation to the issues of environment protection, pollution prevention, removal of the dangers and reduction of the risks to the health and safety of workers;
- ensuring that the policy is known by the staff and is available for the public.

The Company Management
A handwritten signature in black ink, appearing to be "John Smith", written over the printed text "The Company Management".